

PRACTICE OF EMPLOYMENT LAW

Practice of Employment Law (Level 3)

Aim of this unit:

The learner will understand key concepts, terms and processes in the practice of Employment Law

The Learning Outcomes of this unit are to understand:

1. The practical scope of employment law practice.
2. The legal implications of recruitment.
3. The essential statutory principles governing the employment contract.
4. Additional desirable contractual terms and policies which further define the employment relationship.
5. The right to request flexible working, maternity and paternity leave and pay and other family friendly policies.
6. How to manage redundancy situations.
7. How to manage dismissals.
8. How to submit a simple claim in an employment tribunal.

This specification is for 2017 examinations

More details can be found on:

http://www.cilex.org.uk/study/lawyer_qualifications/level_3_qualifications/level_3_units

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