

THE PRACTICE OF EMPLOYMENT LAW

The Practice of Employment Law (Level 6)

Aim of this unit:

To accredit a broad and detailed understanding of the Practice of Employment Law

The Learning Outcomes of this unit are to understand:

1. The law on restraint clauses arising from express and implied terms of the employment contract.
2. The roles of policy and procedure in supplementing the employment contract.
3. The law and procedure of unfair dismissal.
4. The law and procedure on a transfer of a business or part of a business from one organisation to another.
5. Apply the statutory minimum provisions relating to family friendly provisions.
6. How employees are protected from discrimination under the Equality Act 2010.
7. The statutory requirements of forming binding settlement agreements.
8. The law and procedure of filing an employment claim in the tribunal or the civil courts.

This specification is for 2017 examinations

More details can be found on:

http://www.cilex.org.uk/study/lawyer_qualifications/level_6_qualifications/level_6_units

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